Updated on Aug. 15, 2026

CURRICULUM VITAE

PERSONAL INFORMATION

Name	WEN, Bo
Office Address	Department of Government and Public Administration, Room E21B-4048 Faculty of Social Sciences, University of Macau Avenida da Universidade, Taipa, Macau SAR
Telephone	Landline: (853) 8822-8323; Mobile: (852) 9342-1929; (853) 6288-5309
Emails	bowen@um.edu.mo Wen.Bo@cityu.edu.hk
Websites	https://wenbo.us/ https://gpa.fss.um.edu.mo/bowen/ https://scholars.cityu.edu.hk/en/persons/bo-wen(15148a92-03da-4aaa-877a-4bae5d4b28a6).html

Mottos	God helps those who help themselves Virtue is bold, and goodness never fearful I have never grown up, but I will never stop growing
Google Scholar Metrics	*Since 2021:* Total Citations: 1050 H-Index: 17 I-10 Index: 27
Research and Teaching Interests	Organization Theory and Behaviour, Public Personnel Management, Policy Implementation, Chinese Politics, Regulatory Governance, Civic Engagement, Computer-Mediated Communication

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Doctor of Philosophy in Public Policy and Management 2013 - 2018
University of Southern California (USC), US

Graduate Certificate in Digital Media and Culture 2014 - 2018
University of Southern California (USC), US

Master of Public Policy 2011 - 2013
University of California, Los Angeles (UCLA), US

Bachelor of Arts in Communication and Journalism 2007 - 2011
Shenzhen University, China

EMPLOYMENT HISTORY

Assistant Dean
Faculty of Social Sciences (FSS), University of Macau (UM) — July 2024 -

Associate Professor (*with Tenure*)
Department of Government and Public Administration (DGPA)
Faculty of Social Sciences (FSS), University of Macau (UM) — September 2023 -

Research Associate/Research Fellow
City University of Hong Kong — September 2023 - December 2025

Assistant Professor
Department of Public and International Affairs (PIA), City University of Hong Kong (CityU) — August 2022 - August 2023

Senior Researcher *(by courtesy)*
China Center for Anti-Money Laundering (AML) Studies, Fudan University — November 2019 - October 2022

Assistant Professor
Department of Public Policy (POL), City University of Hong Kong — August 2018 - July 2022

AWARDS AND ACHIEVEMENTS

FSS Distinguished Scholar Award — 2025
Incentive Scheme for Outstanding Academic Staff in Research, UM

William E. Mosher and Frederick C. Mosher Award — 2024
American Society for Public Administration (ASPA)

Diversity, Equity, and Inclusion Advocacy Award — 2023
Chinese Policy Scholars Group (CPSG)

Outstanding Reviewer Award — 2022
Public Administration (Print ISSN: 0033-3298; Online ISSN: 1467-9299)

New Researcher Award — 2022
CLASS, City University of Hong Kong

Departmental Nominee for the Teaching Excellence Award — 2021
City University of Hong Kong

Best Paper Award 2019
International Chinese Public Management Conference

Graduate Lectureship Award 2017
Sol Price School of Public Policy, USC, US

Conference Travel Award 2015, 2017
Graduate Student Government, USC, US

IPPAM Endowed Fellowship 2016
International Public Policy and Management Program, USC, US

Outstanding Achievement Award 2015
Sol Price School of Public Policy, USC, US

USC Chapter President 2014-2015
Pi Alpha Alpha Global Honor Society for Public Affairs and Administration

Doctoral Student Summer Institute Award 2014
Office of the Provost, USC, US

Graduate Assistantship 2013-2017
Sol Price School of Public Policy, USC, US

Community Activities Committee Appointee *(with Stipend)* 2012-2013
Graduate Student Association, UCLA

Community Partners Fellowship 2012
Luskin School of Public Affairs, UCLA, US

National Merit Scholarship 2010
Ministry of Education, China

Outstanding Project Award 2009
Tencent Technology Ltd., China

Wing Hang Bank Fellowship 2009
Wing Hang Bank Ltd., Hong Kong SAR

University Academic Fellowship (Top Prize) 2009
Shenzhen University, China

RESEARCH GRANTS

- Multi-Year Research Grant – General Research Grant (Level II) (MYRG-GRG2024-00033-FSS), University of Macau, *Decoding, Nurturing, and Sustaining Youth's Motivation in Service: An Integrated Model of Public Service Motivation (PSM) across the Unique Milieus of Hong Kong SAR, Macao SAR, and Mainland China,* 2025-26, Principal Investigator, MOP 280,000; **On-going**

- Start-up Research Grant (SRG2024-00005-FSS), University of Macau, *Beyond Falsehoods: Deciphering the Impact of Valence on the Evaluation and Dissemination of Misinformation*, 2024-27, Principal Investigator, MOP 200,000; **On-going**
- Strategic Interdisciplinary Research Grant (7020082), City University of Hong Kong, *Taming Filter Bubbles in Recommender Systems: Simulation and Diversification*, 2023-25, Co-Principal Investigator, HKD 299,720; **Completed**
- Strategic Interdisciplinary Research Grant (7020080), City University of Hong Kong, *TechCare for the Elderly: An Empirical Study on the Digital Capital and its Impacts on Smart-aging in the Post-COVID Hong Kong*, 2023-25, Co-Principal Investigator, HKD 300,000; **Completed**
- Strategic Research Grant (7005810), City University of Hong Kong, *An Integrated Model of Public Service Motivation*, 2022-24, Principal Investigator, HKD 100,000; **Completed Ahead of Schedule**
- Strategic Interdisciplinary Research Grant (7020047), City University of Hong Kong, *Improving Citizens' Trust in Public Administrators via AR-Based Co-located Social Interactions*, 2022-24, Principal Investigator, HKD 150,000; **Completed Ahead of Schedule**
- Matching Funds for PRC Grants (MFPRC, 9680311), City University of Hong Kong, *Do Public Employees Move towards or against the Interests of their Agencies in Turbulent Times? A Cross-Cultural Analysis through the Lens of Public Service Motivation (PSM),* 2021-24, Principal Investigator, HKD 42,840; **Completed Ahead of Schedule**
- New Research Lab, Centre for Public Affairs and Law (CPAL), City University of Hong Kong, *Fair, Green and Smart: A Lab for Sustainable Development,* 2021-23, Co-Investigator, HKD 500,000; **Completed**
- Strategic Research Grant (7005712), City University of Hong Kong, *Does Reality Inspire or Bite? A Mixed-Methods Approach to Assessing the Malleability, Sector Dynamics, and Organizational Antecedents of Public Service Motivation in Hong Kong,* 2021-23, Principal Investigator, HKD 100,000; **Completed**
- National Natural Science Fund (Youth Project, 72004189), Natural Science Foundation of China (NSFC), *Public Service Motivation in the Chinese Context: Conceptualization, Measurement, and Workplace Consequences,* 2021-23, Principal Investigator, RMB 240,000; **Completed**
- Strategic Research Grant (7005489), City University of Hong Kong, *Is Public Service Motivation (PSM) Malleable and Consequential? Evaluating PSM before and after Workforce Participation,* 2020-22, Principal Investigator, HKD 100,000; **Completed**
- General Research Fund (9043097), Research Grants Council (Hong Kong), *Does Pay for Performance Undermine Satisfaction from Public Service Work? Collecting Survey and*

Experimental Evidence through "Full-Circle" Research, 2021-23, Co-Investigator, HKD 618,300; **Completed**

- National Natural Science Fund (71974164), Natural Science Foundation of China (NSFC), *Public Services, Performance, and Citizen Satisfaction: Expanding Experimental Methods in China,* 2020-23, Co-Investigator, RMB 475,000; **Completed**
- Start-up Grant for New Faculty (7200652), City University of Hong Kong, *How Does Anti-money Laundering Facilitate China's Extra-territorial Anti-corruption Enforcement?,* 2019-21, Principal Investigator, HKD 200,000; **Completed**
- Strategic Research Grant (7005346), City University of Hong Kong, *Results of 'Where They Sit" or Determinants of "Where They Stand" Demystifying Public Employees' Higher Levels of Public Service Motivation (PSM),* 2019-21, Principal Investigator, HKD 98,970; **Completed**
- Social Innovation Faculty Research Grant, The Sol Price Center for Social Innovation (USC), *Revisiting the Neighborhood Council System in Los Angeles: Is It Effective in Promoting Civic Engagement?,* 2015-16, Co-Principal Investigator, USD 24,750; **Completed**

PUBLICATIONS AND RESEARCH OUTPUT

Peer-Reviewed Journal Articles

Asterisk (*) indicates the corresponding author; Hashtag (#) denotes student contributors

- Lin, F., Zhi, P., Ouyang, Y.#, Wang, X., **Wen, B.,** & Huang, Y. H. C. (2026). The Digital Health Capital Framework: Cross-Cutting Digital Health Inequality and Smart-Aging in Post-COVID Hong Kong. *Information, Communication & Society.* Online first (DOI: https://doi.org/10.1080/1369118X.2026.2689041). [SSCI-listed #: Communication, 27/227; Sociology, 15/222]
- Tang, R. L.*, **Wen, B.,** & Yip, P. S. (2026). Transnational Policy Diffusion and Domestic Governance: Hong Kong's Negotiated Isomorphism with Global FATF Standards. *Global Public Policy and Governance*. Online first (DOI: https://doi.org/10.1007/s43508-026-00153-z). [ESCI-listed #: Political Science, 93/332]
- Li, J.#, Tang, S. Y., & **Wen, B.*** (2026). Unpacking Resilience in Public Administration: Insights from a Meta-Narrative Review. *Public Administration Review,* 86(5), 1235–1254. (DOI: https://doi.org/10.1111/puar.70083). [SSCI-listed #: Public Administration, 3/97]
  - ✓ All three authors contributed equally to this paper. Names are listed in alphabetical order to reflect this equal contribution
- Osswald, C., **Wen, B.,** Pan, L.#, & Liu, X.# (2025). Harbour of Confluence: Macao Trade Paintings and East–West Exchange. *Asia Pacific Viewpoint*. Online first (DOI: https://doi.org/10.1111/apv.70019). [SSCI-listed #: Area Studies, 33/184]
- Cheng, G.#, & **Wen, B.*** (2025). On the Performance-Based Legitimacy of Financial Action Task Force: A Quantitative Exploration. *Regulation & Governance*. Online first (DOI: 10.1111/rego.70088). [SSCI-listed #: Law, 5/434; Political Science, 26/322; Public Administration, 10/90]

  - ✓ Both authors contributed equally to this study. The names are listed in alphabetical order to reflect this equal contribution.
  - ✓ The promotional post on WeChat can be accessed via: https://mp.weixin.qq.com/s/I1CtMDm5voVcf7hRd05dHA

- Tang, R. L.[#], **Wen, B.,** & Yip, P. S. (2025). Stable or Vulnerable? Demystifying an Enigma Facing Hong Kong's Anti-Money Laundering Efforts. *Public Organization Review.* Online first (DOI:10.1007/s11115-025-00907-z). [ESCI-listed #: Public Administration, 54/90]
  - ✓ All authors contributed to the conception and design of the study. Names are listed in alphabetical order to reflect this equal contribution
- Tao, L., Liu, N., & **Wen, B.**[*] (2024). Exploring the Impact of Public Service Motivation on Public Employee's Coping Strategy with Clients: Nuanced Insights from Varied Contexts. *Review of Public Personnel Administration*, Online first (DOI: 10.1177/0734371X241304024). [SSCI-listed #: Public Administration, 11/91]
- Tao, L., Wan, J.[#], & **Wen, B.**[*] (2024). The Effects of Artificial Intelligence and Victims' Deservingness Information on Citizens' Blame Attribution Towards Administrative Errors. *Public Management Review*. Online first (DOI:10.1080/14719037.2024.2411632). [SSCI-listed #: Public Administration, 6/91]
  - ✓ All three authors contributed equally to this paper. Names are listed in alphabetical order to reflect this equal contribution
- Yang, Y.[#], **Wen, B.**[*]**,** & Song, Y. (2024). A Moderated Mediation Model on the Relationship Among Public Service Motivation (PSM), Self-Efficacy, Job Satisfaction, and Readiness for Change. *Review of Public Personnel Administration*. Online first (DOI: 10.1177/0734371X241281750). [SSCI-listed #: Public Administration, 11/91]
- Yang, Y.[#], **Wen, B.,** & Tao, L. (2024). Unequal Gender-Based Attraction Toward Public Sector Employment in China: The Role of Perceived Discrimination and Public Service Motivation. *Public Administration and Development*. Online first (DOI:10.1002/pad.2070). [SSCI-listed #: Development Studies, 18/63]
- Guo, S., Liu, N., **Wen, B.**[*]**,** & Wan, J.[#] (2024). Working More, Paying Less: Differential Effects of Austerity Measures on the Motivation of Public Employees. *Global Public Policy and Governance,* 4(1), 3-30. [ESCI-listed #: Political Science, 126/318]
- Guo, S., **Wen, B.**[*]**,** & Zhu, X.[#] (2024). Understanding Civil Servants' Public Service Motivation, Withdrawal Behavior, And Taking-Charge Behavior through the Lens of Self-Determination Theory. *Chinese Public Administration Review.* Online first (DOI: 10.1177/15396754241230627). [ESCI-listed #: Public Administration, 73/91]
  - ✓ Video abstract available at: https://mp.weixin.qq.com/s/m79R-jFYTqfn3d1i4crcMw
- Tao, L., Tang, S. Y., & **Wen, B.**[*] (2023). Advancing the Frontiers of Genomic Public Administration: From Genetics to Administrative Attitudes, Behaviors, And Practices. *Public Administration Review*, 83(6), 1447-1461. [SSCI-listed #: Public Administration, 1/91]
  - ✓ All three authors contributed equally to this paper

  - ✓ Recipient of the *William E. Mosher and Frederick C. Mosher Award*

- Tu, W., Hsieh, C. W., Chen, C. A., & **Wen, B.**[*] (2023). Public Service Motivation, Performance-Contingent Pay, And Job Satisfaction of Street-Level Bureaucrats. *Public Personnel Management.* Online first (DOI: 10.1177/00910260231201628). [SSCI-listed #: Public Administration, 19/91]
  - ✓ Recipient of an *Honourable Mention for Article of the Year* from ASPA's Section on Chinese Public Administration (SCPA)
- Ding, F.[#], **Wen, B.**[*]**,** & Shon, J. (2023). Frontline Bureaucratic Attitude toward Administrative Integration: Does Organizational Configuration Matter? *Administration & Society*, 55(7), 1255-1289. [SSCI-listed #: Public Administration, 16/91]
- Zhao, Y., Zhang, L., Lu, Y., & **Wen, B.**[*] (2023). More Rights but Less Gains: Relaxed Birth Control Policy and the Loss for Women. *China & World Economy*, 31(2), 159-191. [SSCI-listed #: Economics, 124/600]
- Tao, L.[#], Liang, H., **Wen, B.,** & Huang, T. (2023). Between Nature and Nurture: The Genetic Overlap between Psychological Attributes and Selection into Public Service Employment. *Public Administration Review,* 83(4), 809-822. [SSCI-listed #: Public Administration, 1/91]
- Tao, L.[#], & **Wen, B.**[*] (2023). Demystifying the Components of Public Service Motivation among Young Public Servants in China: A Qualitative Inquiry. *Asia Pacific Journal of Public Administration,* 45(3), 248-273. [ESCI-listed #: Public Administration, 44/91]
- Tao, L.[#], & **Wen, B.**[*] (2023). The Bedrock of Public Service Motivation among Chinese Adolescents: Family and School Institutions. *Journal of Asian Public Policy,* 16(3), 350-379. [SSCI-listed #: Area Studies, 22/176]
- **Wen, B.,** Guo, S., Hu, Q.[#], & Wan, J.[#] (2022). Ruling with A Velvet Glove: The Catalyzing Role of Humble Leadership in Transforming Employees' Empowerment Role Identity into Proactivity. *Chinese Public Administration Review,* 13(3), 178-191. [ESCI-listed #: Public Administration, 73/91]
- Guo, S., **Wen, B.**[*]**,** Hu, Q.[#], Kwong, Y. H., & Wan, J.[#] (2022). Unravelling the Intricate Relationship between Empowerment Role Identity And Adaptive Performance: Evidence from China. *Chinese Public Administration Review,* 13(1-2), 108-119. [ESCI-listed #: Public Administration, 73/91]
- Li, M., **Wen, B.**[*]**,** & Hsieh, C. W. (2022). Understanding the Role Reward Types Play in Linking Public Service Motivation to Task Satisfaction: Evidence from An Experiment in China. *International Public Management Journal,* 25(2), 300-319. [SSCI-listed #: Public Administration, 38/91]
- Chen, C. A., Hsieh, C. W., Chen, D. Y., & **Wen, B.**[*] (2022). Like Father, Like Son: Explicating Parental Influence on Adult Children's Public Sector Preference. *International Public Management Journal,* 25(2), 261-279. [SSCI-listed #: Public Administration, 38/91]

- Chen, W., Dong, B.[#], Hsieh, C. W., Lee, M. J., Liu, N., Walker, R. M., Wang, Y.[#], **Wen, B.,** Wen, W.[#], Wu, P., Wu, X.[#], & Zhang, J. (2022). A Replication of "An Experimental Test of the Expectancy-Disconfirmation Theory of Citizen Satisfaction". *Public Administration,* 100(3), 778-791. [SSCI-listed #: Political Science, 19/318]
- Chen, W., Dong, B.[#], Hsieh, C.W., Liu, N., Walker, R.M., Wang, Y.[#], **Wen, B.,** Wu, P., & Zhang, J. (2022). Experimental Research in The Asia-Pacific Region: Review and Assessment of Regional Capacity. *Asia Pacific Journal of Public Administration,* 44(1), 4-25. [ESCI-listed #: Public Administration, 44/91]
- **Wen, B.[*],** & Tao, L.[#] (2022). Public Service Motivation in the Chinese Context: Theory Construction and Workplace Consequences [中国情境下公共服务动机的理论构建与绩效转换机制]. *Advances in Psychological Science [心理科学进展],* 30(2), 239-254. [CSSCI-listed #: Psychology, 2/7]
- Zhu, J., & **Wen, B.[*]** (2022). Trace the Money, Seize the Fugitives: China's Other Anticorruption Battle. *Journal of Contemporary China,* 31(138), 993-1011. [SSCI-listed #: Area Studies, 7/176]
- Jiang, Z.[#], Zhang, L., Zhang, L., & **Wen, B.[*]** (2022). Investor Sentiment and Machine Learning: Predicting the Price of China's Crude Oil Futures Market. *Energy,* 247, 123471. [SCIE-listed #: Energy & Fuels, 24/171]
- Wang, B., & **Wen, B.** (2021). The Spatial Distribution of Businesses and Neighborhoods: What Industries Match or Mismatch What Neighborhoods? *Habitat International*, 117, 102440. [SSCI-listed #: Development Studies, 4/63]
- Sheng, W., Kan, X., **Wen, B.,** & Zhang, L. (2021). Design Matters: New Insights on Optimizing Energy Consumption for Residential Buildings. *Energy and Buildings*, 242, 110976. [SCIE-listed #: Construction & Building Technology, 10/92]
- Sheng, W., **Wen, B.,** & Zhang, L. (2021). Envelope Performance of Residential Buildings in Cool, Warm and Hot Climatic Zones: Results from Self-Designed In-Situ Monitoring Campaigns. *Energy and Buildings,* 232, 110655. [SCIE-listed #: Construction & Building Technology, 10/92]
- **Wen, B.[*]** (2020). Old Problems and New Dilemmas: The Conundrum of Environmental Management Reform in China. *Journal of Environmental Policy & Planning*, 22(2), 281-299. [SSCI-listed #: Development Studies, 15/63]
    - ✓ University's Nomination for *the 9th Higher Education Outstanding Scientific Research Output Awards (Humanities and Social Sciences) [教育部第九屆高等學校科學研究優秀成果獎(人文社會科學)]*
- **Wen, B.[*],** Tang, S. Y., & Lo, C. W. H. (2020). Changing Levels of Job Satisfaction among Local Environmental Enforcement Officials in China. *The China Quarterly,* 241, 112-143. [SSCI-listed #: Area Studies, 5/176]

- Li, H., **Wen, B.,** & Cooper, T. L. (2019). What Makes Neighborhood Associations Effective in Urban Governance? Evidence from Neighborhood Council Boards in Los Angeles. *The American Review of Public Administration*, 49(8), 931-943. [SSCI-listed #: Public Administration, 5/49]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2019). Implicit and Explicit Motivation Crowding in Prosocial Work. *Public Performance & Management Review,* 42(4), 889-919. [SSCI-listed #: Public Administration, 17/49]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2018). The Persistence of Prosocial Work Effort as a Function of Mission Match. *Public Administration Review,* 78(1), 116-125. [SSCI-listed #: Public Administration, 2/47]

Refereed Commentaries and Review Essays

- ❖ Tao, L.[#], & **Wen, B.**[*] (2022). Behavioural Genetics: A Novel Perspective and Approach for Behavioural Public Administration Research [行为遗传学：行为公共管理研究的新视角与新路径]. *Journal of Public Administration [公共行政评论],* 5, 182-195. [CSSCI-listed #: Politics, 8/39]
- ❖ Guo, S., **Wen, B.**[*]**,** & Wong, N. W. M. (2022). Handling in the Frontline: A Case Study of "Whistle Gathering" in Beijing. *Public Administration and Development*. Online first (DOI: 10.1002/pad.1975). [SSCI-listed #: Development Studies, 18/63]
- ❖ Wan, J.[#], & **Wen, B.**[*] (2021). Introducing CPAR's Highly Cited Articles. *Chinese Public Administration Review,* 12(1), 96-98. [ESCI-listed #: Public Administration, 73/91]
- ❖ **Wen, B.**[*]**,** Tang, S. Y., & Tao, L.[#] (2020). How Governance Shapes Emergency Management: China's Mixed Records in Responding to COVID-19. *Chinese Public Administration Review,* 11(2), 122-131. [ESCI-listed #: Public Administration, 73/91]

Refereed Conference Proceedings

- ▪ Wang, P.[#], Hu, S.[#], **Wen, B.**[*]**,** & Lu, Z. (2024). There is a Job Prepared for Me Here: Understanding How Short Video and Live-streaming Platforms Empower Ageing Job Seekers in China. In *CHI Conference on Human Factors in Computing Systems*, May 11-16, 2024, Honolulu, Hawaii, USA. Online first (DOI: 10.1145/3613904.3642959).
- ▪ Zhou, M. M.[#], Qu, Z.[#], Wan, J.[#], **Wen, B.,** Yao, Y., & Lu, Z. (2024). Understanding Chinese Internet Users' Perceptions of, and Online Platforms' Compliance with, the Personal Information Protection Law (PIPL). *Proceedings of the ACM on Human-Computer Interaction, 8(CSCW1),* Article No.: 138, pp. 1–26.
- ▪ Wan, Q.[#], Hu, S.[#], Zhang, Y.[#], Wang, P.[#], **Wen, B.,** & Lu, Z. (2024). It Felt Like Having a Second Mind: Investigating Human-AI Co-creativity in Prewriting with Large Language Models. *Proceedings of the ACM on Human-Computer Interaction, 8(CSCW1),* Article No.: 84, pp. 1–26.

- LC, R., Man, S.[#], Bao, X.[#], Wan, J.[#], **Wen, B.,** & Song, Z.[#] (2023). Contradiction Pushes Me to Improvise: Performer Expressivity and Engagement in Distanced Movement Performance Paradigms. *Proceedings of the ACM on Human-Computer Interaction, 7(CSCW2),* Article No.: 333, pp. 1–26.
- Tang, N.[#], Tao, L.[#], **Wen, B.[*],** & Lu, Z. (2022, April). Dare to Dream, Dare to Livestream: How E-Commerce Livestreaming Empowers Chinese Rural Women. In *CHI Conference on Human Factors in Computing Systems,* April 29–May 05, 2022, New Orleans, LA, USA. Online first (DOI: 10.1145/3491102.3517634).

Book Chapters and Policy Reports

- **Wen, B.** 2026. Experimental Methods [实验研究法]. Chapter 8 (pp. 173-197), in *Research Design and Methods [社会科学研究设计与方法]*. Zhang, F. & Wu, X.(eds.). China Renmin University Press [中国人民大学出版社].
- Li, L. C., Li, K. O., & **Wen, B.** 2024. Green Jobs in Hong Kong, China: Take the Environmental, Social and Governance (ESG) Reporting and Certification Services as an Example 37. Chapter VIII (pp. 81-99), in *Research Report on Promoting Green Jobs for a Resilient Economic Recovery from COVID-19*. APEC Human Resources Development Working Group (eds.).
- Tang, S. Y., & **Wen, B.** 2020. Beyond Governance for Economic Growth: Understanding Incentive Distortions in the Chinese Bureaucracy. Chapter 6 (pp. 96-121), in *Handbook of Public Policy and Public Administration in China.* Zang, X. & Chan, H. S. (eds.). Cheltenham, UK: Edward Elgar.

Selected Working Papers

- Are We Administratively Burdened the Same Way? The Differential Effects of Unintentional and Intentional Burdens on Support for and Participation in Government Programs (with Hang Qi). ***Data Analysis and Manuscript Preparation***
- Analyzing Expected Competencies of Local Officials: Toward a Contingency Theory (with Alfred Tat-Kei Ho, Rosemary O'Leary, and Michael Yusheng Wu). ***Data Analysis and Manuscript Preparation***
- Source of Performance Information and Public Employees' Support for Policy Initiatives: Experimental Evidence from Hong Kong and the US (with Qiyuan Jin and Lei Tao). ***Data Analysis and Manuscript Preparation***
- Local Policy Implementation Limits: China's Achilles' Heel? An Analysis of China's Vaccination Practice during COVID-19 (with Xiaohu Wang, Lei Tao, and Jingyuan Xu). ***Under Review***
- Revisiting the Effects of Performance Information Use on Citizens' Perception, Attitude and Behaviour (with Binzizi Dong and Richard M. Walker). ***Revise and Resubmit to Public Management Review***

TEACHING AND SUPERVISION (IN THE LAST EIGHT YEARS)

Term	Courses Taught as the Sole Instructor of Record (Course Code)	Class Size	Avg. TLQ (Response Rate, %)
University of Macau			
2025/26 Semester B	Social Sciences Research Methods (GPAD 2003)	99	5.56/6 (86.87%)
2025/26 Semester A	Public Administration and Policy Research (SSGC 8007)	29	5.62/6 (86.21%)
2024/25 Semester B	Social Sciences Research Methods (GPAD 2003) – Session 1	42	5.94/6 (54.76%)
	Social Sciences Research Methods (GPAD 2003) – Session 2	29	5.94/6 (86.21%)
2024/25 Semester A	Public Administration and Policy Research (SSGC 8007)	31	5.94/6 (93.55%)
2023/24 Semester B	Social Sciences Research Methods (GPAD 2003)	75	5.57/6 (61.33%)
2023/24 Semester A	Public Administration and Policy Research (SSGC 8007)	29	5.88/6 (75.86%)
	Public Sector Organizational Behavior (GPAD 2001)	59	5.25/6 (71.19%)
City University of Hong Kong			
2022/23 Semester B	Public Human Resource Management (PIA 6304)	75	4.53/5 (68%)
	Managing Public Institutions and Organizations (PIA 5301)	148	4.47 (69.59%)
2022/23 Semester A	Introduction to Public Governance (PIA 2307)	83	4.4/5 (54.22%)

2021/22 Semester B ***(via Zoom)***	Public Human Resource Management (POL 6304)	51	6.51/7 (76.47%)
	Managing Public Institutions and Organizations (POL 5301)	89	6.62/7 (67.42%)
2021/22 Semester A ***(Hybrid Mode)***	Research Methods in Public Policy and Management (POL 6603)	54	6.16/7 (83.33%)
	Social Science Research Methods (POL 2603)	183	5.98/7 (36.07%)
	Principles of Public Sector Management (POL 2307)	77	5.58/7 (62.34%)
2020/21 Semester B ***(via Zoom)***	Managing Organizations and People (POL 5301)	28	6.27/7 (78.57%)
	Social Science Research Methods (POL 2603)	66	6.25/7 (42.42%)
2020/21 Semester A ***(via Zoom)***	Principles of Public Sector Management (POL 2307)	76	6.12/7 (44.74%)
	Social Science Research Methods (POL 2603)	84	5.73/7 (35.71%)
	Quantitative Methods (POL 8621)	14	6.85/7 (92.86%)
2019/20 Semester B ***(via Zoom)***	Social Science Research Methods (POL 2603)	211	5.89/7 (28.91%)
	Managing Organizations and People (POL 5301)	48	6.14/7 (75%)
2019/20 Semester A	Quantitative Methods (POL 8621)	*Student course evaluations were cancelled by the University*	
	Principles of Public Sector Management (POL 2307)		

2018/19 Semester B	Social Science Research Methods (POL 2603)	211	5.88/7 (42.18%)
	Managing Organizations and People (POL 5301)	53	5.87/7 (88.68%)
2018/19 Semester A	Principles of Public Sector Management (POL 2307)	85	6.02/7 (58.82%)

University of Southern California

Fall 2017	Statistics for Policy, Planning, and Development (PPD 303)	33	3.88/5 (72.73%)

Student Supervision	**Role**	**Status**
FU, Zhiwei, PhD, University of Macau • *Recipient of the UM Macao PhD Scholarship (MPDS)*	Supervisor	On-going, 2026 -
LIU, Zhijian, PhD, University of Macau	Supervisor	On-going, 2025 -
FAN, Jincheng, PhD, University of Macau • *Recipient of the UM Macao PhD Scholarship (MPDS)*	Supervisor	On-going, 2025 -
CHEN, Wenjian, PhD, University of Macau • *Recipient of the UM Macao PhD Scholarship (MPDS)*	Supervisor	On-going, 2025 -
MA, Zhiyou, PhD, University of Macau • *Recipient of the UM Macao PhD Scholarship (MPDS)*	Supervisor	On-going, 2024 -
ZHANG, Zhichao, PhD, University of Macau	Supervisor	On-going, 2024 -
LIU, Zheng, PhD, University of Macau	Supervisor	On-going, 2024 -
LI, Jixiang, PhD, University of Macau	Supervisor	Completed, 2023 – 26

• *Placement: Individual Contractor, UN ESCAP- ICT and Disaster Risk Reduction Division*		(Dissertation Defense Date: April 17th, 2026)
YAN, Xiaoxiang, PhD, University of Macau • *Recipient of the UM Macao PhD Scholarship (MPDS)* • *Academic Placement: Assistant Professor, China Jiliang University*	Supervisor	Completed, 2023 – 24 Transferred to my supervision upon my arrival at UM (Dissertation Defense Date: November 28th, 2024)
HWANG, Suyoung, PhD, City University of Hong Kong • *University's Nominee for the Hong Kong PhD Fellowship Scheme (HKPFS)* • *Recipient of the Belt & Road Scholarship (HKSAR Government, 2022-23)*	Supervisor *(External)*	On-going, 2022 -
WAN, Jinhan, PhD, City University of Hong Kong • *Recipient of the Institutional Research Tuition Scholarship (CityU, 2022-23)* • *Academic Placement: Instructor, The Hong Kong Polytechnic University*	Supervisor *(External)*	Completed, 2021 – 25 (Dissertation Defense Date: July 18th, 2025)
YANG, Yan, PhD, City University of Hong Kong and Renmin University of China (Joint Ph.D. Scheme) • *Academic Placement: Assistant Professor, North China Electric Power University*	Co-Supervisor *(Mainland Counterpart: Prof. Hongtao Yi)*	Completed, 2021 – 25 (Dissertation Defense Date: October 17th, 2025)
TAO, Lei, PhD, City University of Hong Kong	Supervisor	Completed, 2019 – 23

- *Recipient of the Outstanding Academic Performance Award (CityU, 2020-21; 2021-22)*
- *Recipient of the Research Tuition Scholarship (CityU, 2019-20; 2020-21; 2021-22; 2022-23)*
- *Academic Placement: Assistant Professor, The Education University of Hong Kong (EdUHK)*

(Dissertation Defense Date: May 8th, 2023)

WEI, Qia, Master of Arts in China Studies, City University of Hong Kong	Thesis Supervisor	Completed, 2019 - 20
TANG, Lap-Ming Raymond, Master of Arts in Public Policy and Management, City University of Hong Kong	Honors Thesis Supervisor	Completed, 2019 - 20

COMMUNITY AND PROFESSIONAL SERVICES

Membership of Professional Bodies	**Role**	**Period**
Public Management Research Association	Member	2018 - Present
Association for Public Policy Analysis and Management	Member	2015 - Present
American Planning Association	Member	2014 - 2015
American Society for Public Administration	Member	2014 - Present
American Political Science Association	Member	2014 - Present

Campus Services	**Role**	**Period**
University of Macau		
Doctor of Public Administration (DPA), FSS	Programme Director	2024 - Present
Ph.D. Selection and Advisory Committee	Standing Member	2024 - Present
Faculty Search Committee, DGPA	Member	2024 - Present
Cheng Yu Tung College (CYTC), UM	College Affiliate (Non-Resident Staff)	2023 - Present

City University of Hong Kong

Research Centre for Sustainable Hong Kong, CityU	Associate	2023 - 2025
Research Cluster in Smart Cities, CLASS	Core Member	2020 - 2023
Laboratory for Public Management & Policy (LaMP), POL/PIA	Core Member	2019 - 2023
Master of Arts in Public Policy and Management (MAPPM) Programme Committee, POL/PIA	Admission Officer	2019 - 2023
Departmental Promotion and Website Design Task Force, POL	Executive Member	2019 - 2020
Library, POL	Liaison	2018 - 2020
Research Education Committee, POL	Member	2018 - 2019

Community Engagement and Social Services *[selected]*	**Role**	**Period**
Qualification Programme for the Position of Head of Division for Macao Civil Servant (1st, 2nd, and 3rd Intakes) (擔任處長官職資格課程)	Trainer	2025 -
Standard-Compliant Training Scheme Organized by Public Administration and Civil Service Bureau (SAFP), Macau (澳門行政公職局達標式培訓)	Course Lecturer and Examiner	2024
Training Programs at the Higher School of the Public Security Force of Macau (ESFSM) (澳門保安部隊高等學校之警官培訓課程)	Compulsory Course Lecturer	2024
Leadership Training Courses for Civil Servants in Macao (澳門公務人員領導力培訓班)	Core Course Lecturer; Debate Competition Commentator	2023
International AML Association (Hong Kong) (國際反洗錢協會)	Founding Member	2023 -

Professional and Civic Activities *[selected]*	**Role**	**Period**
Public Management Review [SSCI-listed #: Management, 100/426 (Q1); Public Administration, 8/97 (Q1)]	Associate Editor	2026 - Present
Global Public Policy and Governance (GPPG), Institute for Global Public Policy (IGPP), Fudan	Editor (*Book Review*)	2024 - Present

University	Member (Emerging Scholar Advisory Board)	
American Society for Public Administration – Section on Chinese Public Administration (SCPA)	Board Member *(Representing Countries and Areas Other Than Mainland China and North America)*	2022 - Present
Chinese Public Administration Review (C-PAR)	Section & Media Editor	2021 - Present
Social Enterprise Business Centre (SEBC), The Hong Kong Council of Social Service	Research Adviser	2020 - 2021
AML Frontier	Editorial Board Member	2020 - Present

Ad Hoc Manuscript Reviewer for *Public Administration Review; Journal of Public Administration Research and Theory; Public Administration; Public Management Review; Review of Public Personnel Administration; The American Review of Public Administration, etc.*

MEDIA COVERAGE

Academic Pursuits and Career Development at the University of Southern California [南加州大学的求学与求职]	*Quarterly Journal of Management [管理学季刊]*
UM Professor Receives William E. Mosher and Frederick C. Mosher Award [澳大教授研究获莫舍奖]	*Government Portal of Macao Special Administrative Region of the People's Republic of China [中華人民共和國澳門特別行政區政府入口網站]*
Amplify China's Voice on the International Academic Stage! [在国际学术舞台上发出更多中国的声音！]	*People's Daily [人民日报]*
Breaking Boundaries: Prof Wen Bo's Interdisciplinary Pursuits [永不設限：文博教授的跨學科修煉]	*University of Macau [澳門大學]*
UM Scholar Appointed Associate Editor of Top International Journal *Public Management Review*	*Government Portal of Macao Special Administrative Region of the People's Republic*

[澳大学者获任国际顶级期刊《公共管理评论》副主编]

of China [中華人民共和國澳門特別行政區政府入口網站]

REFEREES

- Shui-Yan TANG, PhD
  Fellow of the National Academy of Public Administration (NAPA)
  Frances R. and John J. Duggan Professor in Public Administration
  Chair, Department of Public Policy and Management
  University of Southern California
  stang@usc.edu
  Phone: +1 (213) 740-0379

- Terry L. COOPER, PhD
  Fellow of the National Academy of Public Administration (NAPA)
  Professor Emeritus of Public Policy at USC Sol Price School of Public Policy
  University of Southern California
  tlcooper@usc.edu
  Phone: +1 (213) 740-0371

- Xiaohu WANG, PhD
  Associate Dean, College of Liberal Arts and Social Sciences
  City University of Hong Kong
  xwang65@cityu.edu.hk
  Phone: +852 3442-9616

- Weixing HU, PhD
  Dean of Faculty of Social Sciences
  Distinguished Professor of Politics and Public Policy, University of Macau Development Foundation (UMDF)
  rwxhu@um.edu.mo
  Phone: +853 8822-4015